



Remembrance Day Closures

Due to the Remembrance Day statutory holiday the Mermaid office, Inlet Centre and Gibsons Centre will all be closed on Monday November 12th 2007. *Lest We Forget.*

Nov 2007 Supported Work & Day Program Schedules

Please visit www.scacl.ca to view our online activity schedules for the Supported Employment Program and Day Program in both Gibsons and Sechelt.

COMMUNITY LIVING MONTH Celebrations

SCACL hosted two community luncheons, one 55th and one 30th birthday celebration, a clothing exchange, a wrestling event, a guest speaker, a special video night and a Halloween bash. The community events were very well attended and the guest speaker event was apparently fabulous. Thanks to all of our terrific staff for accomplishing so much during October to celebrate Community Living Month.



Jenna Fowler Speaks to an Attentive Audience at Roberts Creek Elementary



Carolynne is Retiring

Carolynne Sigurdson will be retiring Nov. 2nd. Carolynne has worked in residential, vocational and respite programs since 1998 and has shown an immense dedication to the individuals in her care. We will be hosting a retirement luncheon on Tuesday November 20th @ 12 noon at the Mermaid Centre to celebrate Carolynne's work with the agency.

Staff Appreciation Dinner

The date is set – Tuesday December 4th. Get ready for another fun event with dinner, trivia, prizes and more! Location and details are still being finalized and will be announced soon!



Day Program Poinsettia Sale

Day Program is once holding a fundraiser by selling beautiful 6” potted poinsettias. The plants are 14” – 17” high and wide and are of an excellent quality. We are selling them for only \$10.00 each, (below the suggested retail price). They come in three colours, red, pink and white and make fabulous gifts, hostess presents or decorative items for your home. You can place an order online @ www.scacl.plants4nonprofit.com Or drop by the Mermaid office with your order. All orders need to be in by Nov. 8th



SCACL Mangement invited to Legislature by MLA Nicolas Simons

On Thursday Oct. 25th while in Victoria at the CSSEA conference, SCACL Management were all invited to the Legislature by MLA Nicolas Simons. We were individually introduced in the house and then listened to a raucous question period. It was both an interesting and educational experience. Coincidentally the Canadian Special Olympics soccer team returning from China with a gold medal was also in attendance and introduced to the house. SCACL management along with the PRACL Executive Director Lilla Tipton then met with MLA Nicolas Simons, (Newly appointed critic of MCFD and CLBC) to discuss sectoral issues and concerns.



SCACL Management meets with MLA Nicolas Simons in Victoria



Vote on STATUTORY HOLIDAY PAY OF 4.2%

For the first two weeks of November Karrena Cohoe (CUPE Unit Chair) and Xerez Haffenden (Operations Manager) will be touring worksites to give brief presentations with advance information on the upcoming vote on whether or not to create a bank for the 4.2% Statutory holiday pay. We currently pay this amount on each check in lieu of stats for all part time and casual staff. Full time staff currently bank the stats as a day in lieu. The vote will then occur online the week of Nov 19th – 23rd in a secure and anonymous survey. All CUPE members are entitled to VOTE, and can vote once electronically.

Staff Updates

Welcome to new staff members Kathleen Clarke, Tracy Holburn, and Steven Feschuk, all new casual staff. Please welcome these new staff when you see them, we are very happy to have all of them working with us.

Anne Herbert is the newest staff person in the Independent Living Program and weekends at Medusa, Lauren Cohoe is now full time at Turnstone.

Amendment to SCACL's Constitution

On Thursday November 1st, 2007, The SCACL held an Extraordinary General Meeting for the sole purpose of amending our constitution. The amendments were necessary in order for SCACL to complete mortgage arrangements with BC Housing on SCACL's ownership of suites in the Midtown condominium project. They will also serve as a constitutional platform for the agency's further involvement in future projects. These respective amendments were as follows: an addition (in red) to; 2. i; " acquire and manage a range of accommodation options to meet the needs of its clientele, **including the provision of housing for low and moderate income persons.**" and the insertion of item 9., **"The Society shall not dispose of its assets to a member of the society without receiving full and valuable consideration. This clause is unalterable."** Quorum was reached and a discussion of the implication of these changes ensued. A resolution to adopt the changes as written, was made and passed unanimously. The amended constitution will be submitted to the corporate registry in Victoria along with a copy of the minutes as evidence of the adoption of the changes. Upon approval from the corporate registry, the amended constitution will be posted on the agency website

Happy Birthday to our many Sagittarians and Scorpion's on Staff!